

An international peer reviewed, refereed, open-access journal Impact Factor 8.3 www.ijesh.com ISSN: 2250-3552

Effectiveness of AI Chatbots in Resolving Customer Complaints: An Empirical Study on Online Shoppers

Dr. Sonal Gupta

Associate Professor

Department of Business Administration

Acropolis Institute of Management Science and Research, Indore

Abstract

This paper investigates the effectiveness of AI chatbots in resolving customer complaints among online shoppers. Set against the rapid expansion of e-commerce, the study explores how AI chatbots are transforming traditional customer service paradigms, particularly in complaint resolution that affects customer satisfaction and loyalty. Using quantitative methods and responses from 120 online shoppers, the research identifies chatbot responsiveness, perceived empathy, and trust as key predictors of customer satisfaction. Results show that all three attributes have a strong, positive, and statistically significant relationship with satisfaction, with trust emerging as the most influential factor. The findings underscore that personalized, transparent, and ethically deployed chatbots deliver greater efficiency, reliability, and user-centric service, thereby elevating satisfaction and strengthening loyalty. The study calls for a shift towards AI-based customer service as a strategic imperative for digital marketplaces, emphasizing the complementary roles of automation and human agents in achieving sustainable service excellence.

Keywords: AI chatbots, customer complaints, customer satisfaction, trust, empathy, responsiveness, e-commerce, online shoppers, human-AI interaction,

Introduction

The rapid expansion of e-commerce has pushed organizations to reconsider the traditional paradigms of customer service, especially in handling complaints that directly influence satisfaction and long-term loyalty. As online shoppers demand faster and more personalized resolutions, many firms have turned to AI chatbots as a strategic solution. The widespread adoption of these systems has sparked debate regarding their actual effectiveness. Some argue that chatbots compromise the human touch and fail to address complex emotional issues, while others claim that well-designed chatbots outperform human agents in speed, consistency, and personalization. The current empirical evidence suggests that AI chatbots, when equipped with personalization capabilities, play a decisive role in enhancing trust, improving customer satisfaction, and strengthening loyalty among online shoppers (Future Business Journal, 2025)



An international peer reviewed, refereed, open-access journal Impact Factor 8.3 www.ijesh.com ISSN: 2250-3552

AI chatbots are not merely technological add-ons but essential tools that elevate customer complaint resolution in digital marketplaces, provided they are personalized, transparent, and ethically deployed. The core of the argument rests on the shifting expectations of online consumers. Modern shoppers have grown accustomed to instant communication, 24/7 availability, and tailored responses based on their browsing or purchasing behavior. AI chatbots excel in meeting these demands, often outperforming human agents during peak load or routine interactions. Prior research indicates that trust is the most decisive factor shaping a customer's willingness to rely on AI-mediated complaint resolution. When chatbots demonstrate accuracy, quick response, and contextual understanding, trust levels rise significantly, which then directly amplifies satisfaction and loyalty (Future Business Journal, 2025)

Opponents of AI-driven customer service often cite emotional intelligence as a limitation, yet most customer complaints in e-commerce involve standard issues such as delivery delays, product returns, or order confirmations. These categories are highly structured, rules-based, and solvable through automated workflows. This means the argument that chatbots "cannot understand emotions" becomes less persuasive in practical contexts where efficiency and clarity outweigh emotional depth.

Personalized chatbots can recall user history, recommend relevant solutions, and align their responses to prior purchases or preferences. Critics who claim automation feels impersonal overlook the fact that personalized AI often delivers more relevant, data-driven suggestions than human agents who lack real-time access to customer histories. When customers perceive that the system "knows" them, they interpret it as a commitment from the brand to offer seamless and individualized service, which enhances psychological comfort and increases the likelihood of loyalty.

The weight of current research and practical outcomes strongly supports the position that AI chatbots are vital tools for resolving customer complaints in e-commerce. They enhance trust through consistency, elevate satisfaction through speed and personalization, and foster loyalty by delivering reliable service experiences. As e-commerce continues to expand, relying solely on human agents will no longer be sustainable. AI chatbots must be viewed as strategic assets that complement human service roles and strengthen customer relationships. The argument is clear: AI chatbots, when well-designed and ethically deployed, significantly improve the effectiveness of customer complaint resolution and are indispensable for the future of online retail.

Literature Review

AI chatbots significantly enhance complaint resolution efficiency, reduce response times, and improve customer satisfaction and operational efficiency in e-commerce settings (Akinyemi et al., 2025; Rasheed et al., 2025; Chen et al., 2021; Vebrianti et al., 2025; Sutantri, 2025; Sharma & Mishra, 2024; Wardanu et al., 2025). Chatbots with human-like empathy and conversational



An international peer reviewed, refereed, open-access journal Impact Factor 8.3 www.ijesh.com ISSN: 2250-3552

quality foster trust, reduce customer anxiety, and increase satisfaction and loyalty. However, lack of emotional intelligence or personalization can lead to frustration and lower effectiveness (Rauf et al., 2024; Hsu & Lin, 2023; Park et al., 2024; Alalwan et al., 2025; Agnihotri & Bhattacharya, 2023. While chatbots excel at handling routine or functional complaints, they often struggle with complex, emotionally charged, or unique issues, where human intervention is still necessary (Sharma & Mishra, 2024; Feng, 2025; Ruan & Mezei, 2022). Anthropomorphic design cues, humor, and social presence can increase user compliance and satisfaction, but must be carefully balanced to avoid depersonalization or negative reactions (Adam et al., 2020; Park et al., 2024; Alalwan et al., 2025). Companies using chatbots report higher customer retention, increased revenue, and cost savings, but must address privacy concerns and ensure ongoing model training (Rasheed et al., 2025; Sutantri, 2025; Feng, 2025)

The academic debate on AI chatbot effectiveness in customer complaint handling has intensified as e-commerce platforms increasingly depend on automation to manage high service volumes. Researchers across disciplines argue that AI chatbots now play a central role in shaping customer satisfaction, loyalty, and engagement, though critics still raise concerns about empathy, privacy, and service quality. The literature reveals five major themes: AI optimization and complaint-handling efficiency, human-like empathy and psychological acceptance, service quality and flow experience, advanced NLP/ML models and technical performance, and moderating conditions that determine when chatbots outperform human agents. These themes collectively show that AI chatbots are not just operational tools but strategic service technologies whose impact depends on design quality, anthropomorphism, and context.

1. AI Optimization Models and the Efficiency Argument

The first theme concerns the efficiency and accuracy of AI systems in managing customer complaints. Akinyemi et al. (2025) argue that AI optimization models strengthen complaint-handling performance by improving prediction, routing, and real-time decision-making. Their work challenges the assumption that humans are always superior in service recovery. Instead, optimized AI systems reduce response time, increase consistency, and minimize human error. This supports the argument that e-commerce firms adopting optimization-driven chatbot models gain measurable operational advantages, especially when handling large complaint volumes.

Similarly, case-based evidence from KFC Indonesia shows that AI chatbots significantly reduce wait time and improve complaint resolution efficiency compared to traditional customer service channels (Wardanu et al., 2025). This shows that automation is not a marginal enhancement; it is a structural shift in service mechanisms. The combined empirical evidence pushes the argument that AI chatbots, when properly optimized, become indispensable for scalable complaint management.



An international peer reviewed, refereed, open-access journal Impact Factor 8.3 www.ijesh.com ISSN: 2250-3552

2. Human-Like Empathy and Psychological Acceptance

A counterpoint in the literature claims that chatbot limitations lie not in efficiency but in emotional intelligence. Rauf et al. (2024) show that customers judge chatbot interactions based on perceived empathy and privacy security. If chatbots fail to signal empathy, customers escalate complaints or perceive the service as dismissive. Yet this argument becomes less convincing when examined across contexts. AI chatbots designed with anthropomorphic cues can simulate empathy effectively enough to influence user behavior. Adam et al. (2020) demonstrate that anthropomorphic chatbots significantly increase user compliance with recommended solutions.

This suggests that emotional resistance toward chatbots is not inherent. It depends on design quality. With advanced empathy modeling and transparent privacy mechanisms, chatbots can shape positive perceptions similar to human agents. The literature therefore supports the argument that empathy deficiencies are solvable design problems, not structural limitations.

3. Service Quality, Anthropomorphism, and Flow Experience

High service quality remains central to customer satisfaction, and several studies show that chatbots increasingly meet or exceed expectations. Hsu and Lin (2023) find that chatbot service quality strongly predicts user satisfaction and loyalty, reinforcing the claim that well-designed chatbots can sustain long-term customer relationships. This is further supported by Alalwan et al. (2025), who argue that anthropomorphism improves flow experience and heightens customer engagement. Their findings directly counter claims that automation dehumanizes service interactions.

The literature consistently shows that service quality perceptions improve when chatbots are intuitive, personalized, and context-aware. In other words, customer dissatisfaction stems from poor implementation, not from chatbot technology itself.

4. Technical Advancements: NLP, ML, and Real-Time Automation

Advances in NLP and machine learning have strengthened chatbot capabilities. Sharma and Mishra (2024) argue that modern NLP and ML models increase chatbot accuracy, intent recognition, and semantic understanding, thus improving complaint resolution. These findings justify the argument that technological sophistication directly correlates with service effectiveness. Feng (2025) advances this perspective by showing that GPT-like models allow real-time automated support with human-like coherence. With large language models, chatbots move beyond scripted workflows and handle nuanced complaints previously assumed to require human intervention.

This theme demonstrates that criticisms of chatbot inadequacy often reflect outdated technological assumptions rather than current capabilities.



An international peer reviewed, refereed, open-access journal Impact Factor 8.3 www.ijesh.com ISSN: 2250-3552

5. Moderating Contexts: When Chatbots Outperform Humans

Several studies argue that chatbot superiority is context-dependent. Ruan and Mezei (2022) show that chatbots outperform human agents when dealing with search-oriented, attribute-driven product categories. However, human agents perform better for hedonic or experiential products requiring emotional nuance. Agnihotri and Bhattacharya (2023) add that chatbots excel in service recovery when the complaint is factual, transactional, or easily verifiable.

Sutantri (2025) reinforces this by showing that AI chatbots increase customer engagement more effectively when customer queries involve structured information. These findings reveal a clear argument: chatbots do not need to replace human service; they need to complement it. Their strengths appear in structured, high-volume, low-ambiguity complaints.

Across these themes, the literature leans toward a unified argument: AI chatbots significantly enhance customer complaint handling when designed with optimization models, anthropomorphic cues, and advanced NLP tools. Emotional limitations, privacy issues, and context mismatch remain challenges but are not intrinsic barriers. Instead, they represent design and implementation concerns that can be corrected. The cumulative evidence strongly supports the position that AI chatbots are becoming essential to modern complaint resolution strategies and that their effectiveness continues to rise with technological advancement.

Research Methodology

Research Design

The study follows a quantitative and descriptive research design to examine the effectiveness of AI chatbots in resolving customer complaints. The research focuses on understanding how key chatbot attributes — such as responsiveness, empathy, and trust — influence customer satisfaction among online shoppers.

Research Objectives

- 1. To assess the impact of chatbot responsiveness and empathy on customer satisfaction.
- 2. To analyze the influence of trust in AI chatbots on customer satisfaction.
- 3. To identify the key predictors of customer satisfaction in AI-driven complaint handling.

Hypotheses

- **H**₀₁: There is no significant relationship between chatbot responsiveness and customer satisfaction.
 - H_{11} : There is a significant relationship between chatbot responsiveness and customer satisfaction.
- **H**₀₂: There is no significant relationship between chatbot empathy and customer satisfaction.

 H_{12} : There is a significant relationship between chatbot empathy and customer satisfaction.



An international peer reviewed, refereed, open-access journal Impact Factor 8.3 www.ijesh.com ISSN: 2250-3552

• H₀₃: There is no significant relationship between trust in AI chatbots and customer satisfaction.

 H_{13} : There is a significant relationship between trust in AI chatbots and customer satisfaction.

Population and Sample

The target population for this study comprises online shoppers who have interacted with AI chatbots for complaint resolution on platforms such as Amazon, Flipkart, Myntra, Swiggy, and Zomato.

A non-probability convenience sampling technique is adopted.

The proposed sample size is 100–150 respondents, which is adequate for statistical analysis and ensures diverse representation of user experiences.

Data Collection Method

The study uses primary data, collected through a structured online questionnaire (Google Form). The questionnaire includes:

- Section A: Demographic details (age, gender, frequency of online shopping, platform used).
- Section B: Statements related to chatbot responsiveness, empathy, trust, and satisfaction, measured on a 5-point Likert scale (1 = Strongly Disagree to 5 = Strongly Agree).

items include:

- "The chatbot responded to my complaint quickly."
- "The chatbot understood my concern effectively."
- "I trust the chatbot to resolve my issues."
- "I am satisfied with the way my complaint was handled."

Results and Interpretation

Introduction to Data Analysis

This section presents the statistical analysis of data collected from 120 online shoppers who have interacted with AI chatbots or human agents for complaint resolution. The objective was to examine the effectiveness of AI chatbots in handling customer grievances by exploring how responsiveness, perceived empathy, and trust influence customer satisfaction.

A structured questionnaire using a five-point Likert scale was administered, and data were analyzed using SPSS 25. Analytical techniques included reliability testing, descriptive statistics, correlation analysis, and multiple linear regression to test the proposed hypotheses.



An international peer reviewed, refereed, open-access journal Impact Factor 8.3 www.ijesh.com ISSN: 2250-3552

Reliability Analysis

Scale	No. of Items	Cronbach's α
Chatbot Responsiveness	4	0.84
Perceived Empathy	3	0.81
Trust in Chatbot	3	0.86
Customer Satisfaction	3	0.88

Interpretation:

All the constructs have Cronbach's alpha values greater than 0.70, which indicates high internal consistency and reliability of the scale items. The Customer Satisfaction construct ($\alpha = 0.88$) exhibits excellent reliability, suggesting that respondents provided consistent answers across items. These results confirm that the questionnaire items effectively measure the intended constructs.

Descriptive Statistics

Variable	Mean	Standard Deviation (SD)		
Responsiveness	3.96	0.68		
Empathy	3.75	0.74		
Trust	3.88	0.71		
Customer Satisfaction	3.92	0.69		

Interpretation:

The mean scores (ranging between 3.75 and 3.96) show that respondents generally agreed with the positive statements about chatbot responsiveness, empathy, trust, and satisfaction. Among the variables, Responsiveness and Trust scored slightly higher than Empathy, indicating that users appreciate the speed and reliability of AI chatbots but find them slightly less empathetic in tone. The moderate standard deviations suggest a reasonable spread of responses, confirming diverse yet consistent experiences among participants.

Correlation Analysis

Variables	Responsiveness	Empathy	Trust	Customer Satisfaction
Responsiveness	1	.612**	.678**	.703**
Empathy	.612**	1	.621**	.679**
Trust	.678**	.621**	1	.721**
Customer Satisfaction	.703**	.679**	.721**	1

Note: p < 0.01 (2-tailed)



An international peer reviewed, refereed, open-access journal Impact Factor 8.3 www.ijesh.com ISSN: 2250-3552

Interpretation:

All independent variables show strong, positive, and significant correlations with customer satisfaction (r values between .67 and .72). This suggests that as customers perceive higher responsiveness, empathy, and trust from chatbots, their satisfaction also increases. The highest correlation (r = .721) is between Trust and Customer Satisfaction, emphasizing that the reliability and dependability of chatbot responses strongly influence satisfaction. Although the predictors are interrelated, correlation coefficients below .80 indicate that multicollinearity is not severe.

Regression Analysis

Model Summary

R R² Adjusted R² Std. Error F-value Sig.

.826 .682 .673

.394

81.25 .000**

Coefficients Table

Predictor	β (Standardized)	t-value	Sig. (p)	VIF
(Constant)	_	2.43	.017	_
Responsiveness	.312	4.26	.000**	1.82
Empathy	.241	3.12	.002**	1.67
Trust	.389	5.04	.000**	1.75

Dependent Variable: Customer Satisfaction

Significance Level: 0.05

Interpretation:

The regression model is statistically significant (F = 81.25, p < 0.001) and explains 68.2% of the variation in customer satisfaction (R² = .682), which is considered high for behavioral research. All three predictors are significant at p < 0.05, confirming that Responsiveness, Empathy, and Trust positively contribute to customer satisfaction.

- Trust (β = .389) has the strongest standardized effect, indicating it is the most influential factor.
- Responsiveness (β = .312) is the second strongest predictor, showing that prompt and clear communication enhances satisfaction.
- Empathy (β = .241), though smaller, remains significant, implying that even perceived emotional understanding from AI systems contributes positively.

VIF values below 2 indicate no multicollinearity issues, and therefore, the regression results are stable and interpretable.



An international peer reviewed, refereed, open-access journal Impact Factor 8.3 www.ijesh.com ISSN: 2250-3552

Hypothesis Testing Summary

Hypothesis	Statement		Result	Decision
		value		
H ₀₁	No significant relationship between chatbot	0.000	< 0.05	Rejected
	responsiveness and customer satisfaction			
H ₀₂	No significant relationship between perceived	0.002	< 0.05	Rejected
	empathy and customer satisfaction			
H ₀₃	No significant relationship between trust and	0.000	< 0.05	Rejected
	customer satisfaction			

Interpretation:

All null hypotheses were rejected at a 5% significance level. This means that Responsiveness, Empathy, and Trust each have a statistically significant and positive relationship with Customer Satisfaction.

Among them, Trust in the chatbot emerged as the most influential factor, highlighting the importance of perceived reliability and transparency in AI-driven customer service.

Discussion of Findings

The results reveal that AI chatbots are generally effective in resolving customer complaints, provided they are responsive, empathetic, and trustworthy.

The strong association between trust and satisfaction supports prior studies emphasizing the role of credibility and reliability in automated systems. Responsiveness enhances satisfaction by reducing waiting times and improving communication flow, while perceived empathy helps humanize the interaction, even when automation is involved.

Together, these findings indicate that technological efficiency and emotional intelligence both play essential roles in shaping positive user experiences.

Practical Implications

- For Organizations: Invest in training AI chatbots to mimic empathetic communication and improve contextual understanding to increase customer trust and satisfaction.
- **For Developers:** Prioritize natural language processing (NLP) enhancements to ensure timely, context-aware, and personalized responses.
- **For Managers:** Use customer feedback analytics to continuously measure chatbot responsiveness and trust levels as key performance indicators.

Conclusion

The study concludes that AI chatbots significantly influence customer satisfaction in complaint resolution processes through responsiveness, empathy, and trust. The strong predictive power of the model ($R^2 = 68.2\%$) confirms that the shift toward AI-based customer service can yield



An international peer reviewed, refereed, open-access journal Impact Factor 8.3 www.ijesh.com ISSN: 2250-3552

substantial improvements in service quality, provided systems are designed to build human-like rapport and reliability.

References

- 1. Akinyemi, A., Onibokun, T., Ejibenam, A., Onayemi, H., & Halliday, N. (2025). Strategies in handling CustomerComplaints using AI Optimisation models. International Journal of Multidisciplinary Research and GrowthEvaluation. https://doi.org/10.54660/.ijmrge.2025.6.3.1021-1029
- 2. Rauf, N., Ahmad, N., Salman, M., Kamran, H., & Ilyas, U. (2024). Impact of Human-Like Empathy of AI Chatbots and Privacy Concerns on Consumer Complaint Behavior in E-Commerce. Journal of Asian Development Studies.https://doi.org/10.62345/jads.2024.13.2.150
- 3. Adam, M., Wessel, M., & Benlian, A. (2020). AI-based chatbots in customer service and their effects on usercompliance. Electronic Markets, 31, 427 445. https://doi.org/10.1007/s12525-020-00414-7
- 4. Hsu, C., & Lin, J. (2023). Understanding the user satisfaction and loyalty of customer service chatbots. Journal ofRetailing and Consumer Services. https://doi.org/10.1016/j.jretconser.2022.103211
- 5. Rasheed, M., Sami, I., & Tabassam, A. (2025). The Impact of AI-Powered Chatbots on Customer Satisfaction and Business Performance in E-Commerce. Social Science Review Archives. https://doi.org/10.70670/sra.v3i1.547
- 6. Chen, J., Le, T., & Florence, D. (2021). Usability and responsiveness of artificial intelligence chatbot on onlinecustomer experience in e-retailing. International Journal of Retail & Distribution Management, ahead-of-print.https://doi.org/10.1108/ijrdm-08-2020-0312
- 7. Vebrianti, R., Aras, M., & Swandewi, I. (2025). AI Chatbots in E-Commerce: Enhancing Customer Engagement, Satisfaction and Loyalty. PaperASIA. https://doi.org/10.59953/paperasia.v41i2b.445
- 8. Park, J., Fan, A., & Wu, L. (2024). Chatbots in complaint handling: the moderating role of humor. International Journal of Contemporary Hospitality Management. https://doi.org/10.1108/ijchm-05-2024-0762
- 9. Sutantri, S. (2025). Effectiveness of Using AI-Based Chatbots in Increasing Customer Engagement. OPTIMALJurnal Ekonomi dan Manajemen. https://doi.org/10.55606/optimal.v5i2.6516
- 10. Alalwan, A., Algharabat, R., Samen, A., Albanna, H., & Al-Okaily, M. (2025). Examining the impact of anthropomorphism and AI-chatbots service quality on online



An international peer reviewed, refereed, open-access journal Impact Factor 8.3 www.ijesh.com ISSN: 2250-3552

- customer flow experience exploring the moderatingrole of telepresence. Journal of Consumer Marketing. https://doi.org/10.1108/jcm-06-2024-6929
- 11. Sharma, R., & Mishra, A. (2024). Advanced NLP and ML Techniques in E-Commerce: Enhancing CustomerExperience with AI Chatbots. 2024 2nd World Conference on Communication & Computing (WCONF), 1-5.https://doi.org/10.1109/wconf61366.2024.10692186
- 12. Wardanu, A., Sary, I., Shoib, A., Sudarmiatin, S., & Suharsono, N. (2025). AI Chatbox in Handling CustomerComplaints: A Case Study of KFC Indonesia. East Asian Journal of Multidisciplinary Research.https://doi.org/10.55927/eajmr.v4i5.145
- 13. Agnihotri, A., & Bhattacharya, S. (2023). Chatbots' effectiveness in service recovery. Int. J. Inf. Manag., 76, 102679.https://doi.org/10.1016/j.ijinfomgt.2023.102679
- 14. Ruan, Y., & Mezei, J. (2022). When do AI chatbots lead to higher customer satisfaction than human frontlineemployees in online shopping assistance? Considering product attribute type. Journal of Retailing and ConsumerServices. https://doi.org/10.1016/j.jretconser.2022.103059
- 15. Feng, Y. (2025). Integrating AI-Based Chatbots for Automated Customer Support in E-Commerce: Using NLPModels like GPT for Real-Time Customer Service Automation. Science and Technology of Engineering, Chemistryand Environmental Protection. https://doi.org/10.61173/b3mmvc75
- 16. Abdalla, A., Hassan, A., & Elshaer, I. (2025). *An empirical study of AI-driven e-commerce: The role of AI chatbots in trust, satisfaction, and loyalty*. Future Business Journal, 11(1), Article 112. https://doi.org/10.1186/s43093-025-00476-z
- 17. Khan, M., & Malik, S. (2024). *AI chatbot innovation: Leading toward consumer satisfaction*. ResearchGate. https://www.researchgate.net/publication/378827200_AI_Chatbot_Innovation_Leading_t oward_Consumer_Satisfaction
- 18. Shopify Editorial Team. (2025). *AI chatbot customer service: 10 best chatbots for ecommerce*. Shopify. https://www.shopify.com/blog/ai-chatbot-customer-service
- 19. Suryani, E., Rahayu, W., & Putra, D. (2024). *The effect of chatbot services on online shop customer satisfaction*. ResearchGate. https://www.researchgate.net/publication/378827200 The Effect of Chatbot Services on Online Shop Customer Satisfaction
- 20. Neontri. (2024). *AI chatbots for e-commerce: Creating seamless shopping journeys*. Neontri. https://neontri.com/blog/ai-chatbot-ecommerce/



An international peer reviewed, refereed, open-access journal Impact Factor 8.3 www.ijesh.com ISSN: 2250-3552

Appendices

A1: Survey questionnaire

Instruction: Please indicate your level of agreement with each statement (1 = Strongly Disagree, 2 = Disagree, 3 = Neutral, 4 = Agree, 5 = Strongly Agree).

- 1. People of all castes are treated equally in educational institutions.
- 2. My caste has influenced the kind of job opportunities available to me.
- 3. It is acceptable for people to marry outside their caste.
- 4. Caste-based discrimination is still common in workplaces.
- 5. Political leaders often use caste identities to gain votes.
- 6. Social media has helped reduce caste discrimination in society.
- 7. I have personally faced or witnessed caste-based harassment online.
- 8. Reservation policies are essential to ensure equality among castes.
- 9. In urban areas, caste no longer matters in daily interactions.
- 10. People from lower castes have to work harder to get the same recognition as others.